InLife
Institute of Animal Reproduction
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GOVERNANCE AND MONITORING STRUCTURE OF THE HR EXCELLENCE IN RESEARCH STRATEGY AT INLIFE

In order to ensure the effective implementation, monitoring, and evaluation of the **HR Excellence in Research (HRS4R)** strategy, as well as the continuous application of the principles of the *European Charter for Researchers* and the *Code of Conduct for the Recruitment of Researchers*, dedicated organizational bodies have been appointed by Decree of the Director of InLife: the **Steering Committee** and the **Working Group** for a term covering the period from **October 19, 2026 to December 31, 2030**.

I. STEERING COMMITTEE FOR HR EXCELLENCE IN RESEARCH

The Steering Committee exercises strategic oversight over the implementation of the HR strategy at InLife, determines development priorities, and evaluates progress in implementing the principles of the Charter and the Code at the institutional level.

- **Prof. Monika M. Kaczmarek, PhD, DSc** – Director of InLife **(Chair of the Steering Committee)**
- **Prof. Wiesław Wiczkowski, PhD, DSc** – Deputy Director for Scientific Affairs
- **Michał Żurek, MA** – Deputy Director for General Affairs

II. WORKING GROUP FOR HR EXCELLENCE IN RESEARCH

The Working Group is responsible for the operational coordination of activities. The Group's tasks include preparing and updating the Gap Analysis and Action Plan, monitoring their execution, and conducting consultations with researchers and PhD students.

Full Name	Role in Team / Represented Group
Sebastian Zieliński, MA	HR Section Representative – **Coordinator of the Working Group**
Agnieszka Sikorska, MSc Eng	HR Section Representative
Joanna Papurzyńska, MA	HR and Payroll Department Representative
Paweł Likszo, PhD	Research and Technical Staff Representative
Karolina Bieglecka, MA	PhD Students Representative – **Level R1** *(First Stage Researcher)*
Magdalena Szymańska, PhD	Researchers Representative – **Level R2** *(Recognised Researcher)*
Joanna Wiśniewska, PhD, DSc	Researchers Representative – **Level R3** *(Established Researcher)*
Prof. Jerzy Juśkiewicz, PhD, DSc	Researchers Representative – **Level R4** *(Leading Researcher)*