



**INSTITUTE OF ANIMAL REPRODUCTION AND FOOD RESEARCH  
OF THE POLISH ACADEMY OF SCIENCES**

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**Declaration of support  
for the *European Charter for Researchers*  
and the *Code of Conduct for the Recruitment of Researchers***

Institute of Animal Reproduction and Food Research of the Polish Academy of Sciences in Olsztyn welcomes and fully supports the Recommendation of the *European Commission 2005/251/EC on The European Charter for researchers and The Code of Conduct for the Recruitment of Researchers* (hereinafter refereed as the Charter and the Code).

IAR&FR is a scientific unit carrying out basic and applied research in the field of food quality and safety, reproductive biology and human health. Institute's staff is comprised by scientists of high professional qualifications and world-renowned research expertise, recognized as skillful leaders able to motivate their teams to face challenges and take new initiatives.

After 27 years of operation, the Institute may pride itself on numerous significant achievements in science. Excellence of IAR&FR's research was awarded in the latest evaluation of Polish science institutions conducted by the Ministry of Science and Higher Education, where the Institute was recognized as the best in agricultural sciences and with a strong position in life sciences. What is more, for years, the Institute has been taking pride in holding the status of the National and European Centre for Excellence,

Many aspects of both the Charter and the Code are already a common practice at the Institute, while other are presently being applied for or will be addressed in the near future. A complete implementation of the European Charter will contribute to attracting young researchers from Poland and Europe to develop their scientific career in the Institute.

*Professor Mariusz K. Piskula*

*Director of the Institute*

